



Transforming How Organizations Work.

Lionsoft is an organizational transformation and business technology firm based in Kenya. We help private businesses, corporates, government ministries, county governments, state corporations, public hospitals, universities, TVET institutions and complex institutions understand how work actually gets done — and design better ways of working.

HOW WE WORK — THE LIONS METHOD™

01**DIAGNOSE**

Understand current reality

02**DESIGN**

Create better ways of working

03**ENABLE**

Make new ways possible

04**OPTIMIZE**

Keep improving

Understand first. Design second. Enable third. Optimize continuously.

FLAGSHIP ENTRY PRODUCT

The Organizational Health Check™ **KES 150,000 · 1–2 weeks**

A focused executive diagnostic of how the organization actually works — people, processes, information, systems and operational controls — that identifies where performance is being lost, why, what should change, and what should happen next. Vendor-neutral: the recommendation can be to buy, configure, integrate, automate, build, optimize — or do nothing.

TEN DELIVERABLES

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| 01 Executive Diagnostic Report | 06 Priority Improvement Opportunities |
| 02 Organizational Pain-Point Map | 07 Future-State Recommendations |
| 03 Process & Workflow Findings | 08 Technology Direction |
| 04 Systems & Technology Assessment | 09 Transformation Priorities |
| 05 Information & Control Gap Assessment | 10 Executive Transformation Roadmap |

HOW TO ENGAGE

Organizational Health Check™ → Transformation Design → Implementation & Enablement → Optimization.
Standard scope: KES 150,000. Complex, multi-department, enterprise and institutional assessments are scoped separately according to complexity.

Before you invest in another system, understand where performance is being lost.

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